

MEMBERSHIP AGREEMENT

PURPOSE:

- To provide guidelines and promote a shared understanding of appropriate conduct and ethical standards for members in their interactions with each other, including with volunteers fulfilling nominated roles, during all U3A Croydon activities.
- To promote a culture of personal responsibility as a condition of membership at U3A Croydon as specified in this agreement.

Every member has the right to:

1. Participate in learning, recreational and social opportunities offered by U3A Croydon within the scope of their physical ability and according to availability.
2. An environment that is safe, respectful and free from harassment, discrimination and bullying.
3. Their personal information maintained in accordance with U3A Croydon's Privacy Policy.

Every member has the responsibility to:

1. Support the purposes of U3A Croydon and observe its Constitution and its policies and procedures, which are listed on its website and/or available for review at U3A Croydon's office.
2. Keep up to date with important information such as policies, guidelines notices and other information posted in the newsletter, on the website, and on the notice board.
3. And environment that is free from any harassing, discriminatory, intimidating or bullying behaviour.
4. Act and speak respectfully, with courtesy, cooperation and inclusiveness, and maintain positive relationships.
5. Act with honesty and integrity towards U3A Croydon and its members.
6. Take responsibility, when undertaking classes, for performing activities within the limitations of their health and abilities, and to notify the class leader immediately if they feel unwell or pain develops during the class.
7. Wear their current membership badge at all times when attending any activity of U3A Croydon.
8. Contribute their time and skills by volunteering to help with tasks appropriate to their experience, ability and capacity.
9. Observe strict confidentiality regarding any access to members' personal information in accordance with U3A Croydon's Privacy Policy.
10. Avoid any real or perceived conflict of interest and refrain from using U3A membership to promote personal interests or financial gain.
11. Support the safety and wellbeing of U3A's members, its property and possessions and report any safety hazards to tutors, office managers or committee members.
12. Maintain the good reputation of U3A Croydon and contribute to its ability to serve the community's interests.

Breaches of the Membership Agreement should be reported to the Secretary. Issues will be managed in accordance with U3A Croydon Inc.'s Constitution and relevant policies. These documents can be viewed on our website or in the U3A Croydon office.

AUTHORISATION:

This Membership Agreement was adopted by the Committee of Management of U3A Croydon Inc and minuted as such on 28 May 2018. It will be posted on U3A Croydon's website within four weeks of this authorisation.