

U3A CROYDON INC. CONSTITUTION

Registration No A0026437S

(Approved at the 2021 AGM)

TABLE OF PROVISIONS

<i>Rule</i>	<i>Page</i>
PART 1 – PRELIMINARY	4
1 Name	4
2 Purposes	4
3 Financial Year	4
4 Definitions	4
 PART 2 – POWERS OF ASSOCIATION	 6
5 Powers of Association	6
6 Not for profit organisation	6
 PART 3 – MEMBERS, DISCIPLINARY PROCEDURES AND GRIEVENCES	 7
Division 1 – Membership	7
7 Minimum number of members	7
8 Classes of membership	7
9 Eligibility	7
10 Application for membership	7
11 New membership	8
12 Annual subscription	8
13 General rights and responsibilities of members	8
14 Rights not transferrable	9
15 Ceasing membership	9
16 Resigning as a member	9
17 Register of members	9
 Division 2 – Disciplinary Action	 10
18 Grounds for taking disciplinary action	10
19 Disciplinary subcommittee	10
20 Notice to member	10
21 Decision of subcommittee	10
22 Appeal rights	11
23 Conduct of disciplinary appeal meeting	12
 Division 3 – Grievance Procedure	 12
24 Application	12
25 Parties must attempt to resolve the dispute	12
26 Appointment of mediator	12
27 Mediation process	13
28 Failure to resolve dispute by mediation	13

<i>Rule</i>	<i>Page</i>
PART 4 – GENERAL MEETINGS OF THE ASSOCIATION	13
29 Annual general meetings	13
30 Special general meetings	14
31 Special general meeting held at request of members	14
32 Notice of general meetings	15
33 Proxies	15
34 Use of technology	15
35 Quorum at general meetings	15
36 Adjournment of general meeting	16
37 Voting at general meeting	17
38 Special resolutions	17
39 Determining whether resolution carried	17
40 Minutes of general meeting	18
 PART 5 – COMMITTEE	 18
 Division 1 – Powers of Committee	 18
41 Roles and powers	18
42 Delegation	19
 Division 2 – Composition of Committee and Duties of Members	 19
43 Composition of committee	19
44 General duties	19
45 President and Vice-President	20
46 Secretary	20
47 Treasurer	21
 Division 3 – Election of Committee members and tenure of office	 21
48 Who is eligible to be a Committee member	21
49 Positions to be declared vacant	22
50 Nominations	22
51 Elections of President etc.	22
52 Election of ordinary members	22
53 Ballot	23
54 Term of office	24
55 Vacation of office	24
56 Filling of casual vacancies	24
 Division 4 – Meetings of Committee	 25
57 Meetings of committee	25
58 Notice of meetings	25
59 Urgent meetings	25
60 Procedure and order of business	26
61 Use of technology	26
62 Quorum	26
63 Voting	26
64 Conflict of interest	27
65 Minutes of meeting	27

<i>Rule</i>		<i>Page</i>
66	Leave of absence	27
PART 6 – FINANCIAL MATTERS		28
67	Source of funds	28
68	Management of funds	28
69	Financial records	28
70	Financial statements	29
PART 7 – GENERAL MATTERS		29
71	Common seal	29
72	Registered address	29
73	Notice requirements	29
74	Custody and inspection of books and records	30
75	Winding up and cancellation	30
76	Alteration of rules	31

Note

The persons who from time to time are members of the Association are an incorporated association by the name given in rule 1 of these Rules.

Under section 46 of the **Associations Incorporation Reform Act 2012**, these rules are taken to constitute the terms of contract between the Associations and its members.

PART 1 – PRELIMINARY

1 Name

The name of the incorporated association is U3A Croydon Incorporated.
 (In these rules called “the Association”)

Note

Under section 23 of the Act, the name of the Association and its registration number must appear on all its business documents.

2 Purposes

The purposes of the Association are –

- (a) to give retired and semi-retired people the opportunity to participate in programmes containing intellectual, cultural, social and physical activities free of competitive and performance pressures; and
- (b) to organise, facilitate and conduct such courses of learning and social activities; and
- (c) to provide accommodation and facilities and services for those purposes, and
- (d) generally to act as a self-help body of volunteers interested in their own and community education.

3 Financial Year

The financial year of the Association is each period of 12 months ending on 31st December.

4 Definitions

In these rules –

absolute majority, of the committee, means a majority of the committee members currently holding office and entitled to vote at the time (as distinct from a majority of committee members present at a committee meeting);

Chairperson, of a general meeting or committee meeting, means the person chairing the meeting as required under rule 45;

Committee means the Committee having the management of the business of the Association;

committee meeting means a meeting of the Committee held in accordance with these Rules;

committee member means a member of the Committee elected or appointed under Division 3 of Part 5;

delegate is a person appointed by a Committee member to assist with a specified task or tasks;

disciplinary appeal meeting means a meeting of the members of the Association convened under rule 22(3);

disciplinary meeting means a meeting of the Committee convened for the purposes of rule 21;

disciplinary subcommittee means the subcommittee appointed under rule 19;

financial year means the 12 month period specified in rule 3;

general meeting means a general meeting of the members of the Association convened in accordance with Part 4 and includes an annual general meeting, a special general meeting and a disciplinary appeal meeting;

member means a member of the Association;

member entitled to vote means a member who under rule 13(2) is entitled to vote at a general meeting;

register of members means a membership database maintained in an electronic format;

special resolution means a resolution that requires not less than three-quarters of the members voting in person at a general meeting to vote in favour of the resolution;

the Act means the ***Associations Incorporation Reform Act 2012*** and includes any regulations made under that Act;

the Registrar means the Registrar of Incorporated Associations;

third age means the age of active retirement. It follows the second age of employment and parent responsibility and precedes the fourth age of dependence;

website means a set of related pages published on a domain owned by the Association and accessible via a network.

PART 2 – POWERS OF ASSOCIATION

5 Powers of Association

- (1) Subject to the Act, the Association has power to do all things incidental or conducive to achieve its purposes.
- (2) Without limiting subrule (1), the Association may –
 - (a) acquire, hold and dispose of real or personal property;
 - (b) open and operate accounts with financial institutions;
 - (c) invest its money in any security in which trust monies may be lawfully invested;
 - (d) raise or borrow money on any terms and in any manner as it thinks fit;
 - (e) secure the repayment of money raised or borrowed, or the payment of a debt or liability;
 - (f) appoint agents to transact business on its behalf;
 - (g) enter into any other contract it considers necessary or desirable.
- (3) The Association may only exercise its powers and use its income and assets (including any surpluses) for its purposes.

6 Not for profit organisation

- (1) The Association must not distribute any surplus, income or assets directly or indirectly to its members.
- (2) Subrule (1), does not prevent the Association from paying a member –
 - (a) Reimbursement for expenses properly incurred by the member, or
 - (b) For goods and services provided by the member –
If this is done in good faith on terms no more favourable than if the member was not a member.
- (3) No Member shall receive pecuniary profit of any kind using the name and/or logo of the Association.

Note

Section 33 of the Act provides that an incorporated association must not secure pecuniary profit for its members. Section 4 of the Act sets out in more detail the circumstances under which an incorporated association is not taken to secure pecuniary profit for its members.

PART 3 – MEMBERS, DISCIPLINARY PROCEDURES AND GRIEVENCES

Division 1 – Membership

7 Minimum number of members

The Association must have at least 5 members;

8 Classes of membership

Classes of membership shall be –

- (a) Ordinary Member is a fee-paying member.
- (b) Honorary Member is a tutor or volunteer who does not attend classes but who in the opinion of the Committee, renders exceptional service to the Association. The Committee may confer honorary membership for the calendar year. This membership carries all rights, privileges and obligations of ordinary membership, without the payment of any annual subscription.
- (c) Life Member is a person who has given outstanding service to the Association and is nominated through and is accepted by the Committee. Life Members are not required to pay an annual subscription.
- (d) All Members are entitled to vote at any general meeting of the Association.

9 Eligibility

- (1) Any person who is retired or semi-retired and supports the purposes and Membership Agreement of the Association.
- (2) Persons who do not fit the category in 9(1) may make an extra-ordinary application accompanied by an explanation of the specific circumstances which will be suited to the Committee for consideration.
- (3) The Association reserves the right to cancel the membership and refund any monies paid by the member who has registered online but does not fit the eligibility criteria.

10 Application for membership

- (1) To apply to become a member of the Association a member must –
 - (a) apply in person at the Association’s office or apply online through the Association’s website;
 - (b) agree to the Membership Agreement of the Association; and
 - (c) agree to comply with these Rules.

- (2) The application –
 - (a) may be accompanied by the annual subscription, or
 - (b) the annual subscription must be paid within 5 business days after joining.
- (3) Any person who is eligible to become a member and applies to join the Association will be accepted as a member.

11 New membership

- (1) The Secretary, or their delegate, must, as soon as practicable, enter the name and address of the new member, in the register of members.
- (2) A person becomes a member of the Association and, subject to rule 13(2), is entitled to exercise his or her rights of membership from the date on which the person pays the annual subscription.

12 Annual subscription

- (1) The Committee must determine –
 - (a) the amount of the annual subscription for the following calendar year, and
 - (b) the date for payment of the annual subscription.
- (2) The Committee must notify members of the annual subscription at the Annual General Meeting and fees must be displayed on the membership application.
- (3) The Committee may determine that any new member who joins after the start of the year must, for the calendar year, pay a fee equal to –
 - (a) the full annual subscription; or
 - (b) a pro rata annual subscription based on the remaining part of the calendar year; or
 - (c) a fixed amount determined from time to time by the Committee.
- (4) The rights of a member (including the right to vote) who has not paid the annual subscription by the due date are suspended until the annual subscription is paid.
- (5) Annual subscription fees are not refundable after you have attended the first class or session.

13 General rights and responsibilities of members

- (1) A member of the Association who is entitled to vote has the right –

- (a) To receive notice of the general meetings and proposed special resolutions in the manner and time by these Rules; and
 - (b) To submit items of business for the consideration at a general meeting; and
 - (c) To attend and be heard at general meetings; and
 - (d) To vote at a general meeting; and
 - (e) To have access to the minutes of general meetings and other documents of the Association as provided under rule 74.
- (2) A member is entitled to vote if the member's membership has not been suspended for any reason.

14 Rights not transferrable

The rights of a member are not transferrable and ends when membership ceases.

15 Ceasing membership

- (1) The membership of a member ceases on registration, expulsion or death.
- (2) If a person ceases to be a member of the Association, the Secretary, or delegate, must, as soon as practicable, enter the date the person ceased to be a member in the register of members.

16 Resigning as a member

- (1) A member may resign by notifying the Association.

Note

Rule 73(3) sets out how notice may be given to the Association. It includes by post or handing notice to a member of the Committee.

- (2) A member is taken to have resigned if they have not renewed their subscription.

17 Register of members

- (1) The Secretary OR person delegated by the management committee must keep and maintain a register of members that includes –
 - (a) for each current member –
 - (i) the member's name;
 - (ii) the address for notice last given by the member;
 - (iii) the date of becoming a member;
 - (iv) any other information determined by the Committee; and
 - (b) for each member, the date of ceasing to be a member.
- (2) In special circumstances a member may, at a reasonable time, have access to information from the register of members but only if the Committee does not consider that access would result in a breach of Federal or State legislation relating to privacy.

Note

Under section 59 of the Act, access to the personal information of a person recorded in the register of members may be restricted in certain circumstances. Section 58 of the Act provides that it is an offence to make improper use of information obtained from the Register of Members.

Division 2 – Disciplinary Action**18 Grounds for taking disciplinary action**

The Association may take disciplinary action against a member in accordance with this Division if it is determined that a member –

- (a) has failed to comply with these Rules; or
- (b) refuses to support the purposes of the Association; or
- (c) has engaged in conduct prejudicial to the Association, or
- (d) has failed to comply with the Membership agreement of the Association.

19 Disciplinary subcommittee

- (1) If the Committee is satisfied that there are sufficient grounds for taking disciplinary action against a member, the Committee must appoint a disciplinary subcommittee to hear the matter and determine what action, if any, to take against the member.
- (2) The members of the disciplinary subcommittee –
 - (a) may be Committee members, members of the Association, or anyone else; but
 - (b) must not be biased against, or in favour of, the member concerned.

20 Notice to member

- (1) Before disciplinary action is taken against a member, the Secretary must give written notice to the member –
 - (a) stating that the Association propose to take disciplinary action against the member; and
 - (b) stating the grounds for the proposed disciplinary action; and
 - (c) specifying the date, place and time of the meeting at which the disciplinary subcommittee intends to consider the disciplinary action (the **disciplinary meeting**); and
 - (d) advising the member that he or she may do one or both of the following –
 - (i) attend the disciplinary meeting and address the disciplinary subcommittee at that meeting;
 - (ii) give a written statement to the disciplinary subcommittee at any time before the disciplinary meeting; and
 - (e) setting out the member’s appeal rights under rule 22.

- (2) The notice must be given no earlier than 28 days, and no later than 14 days, before the disciplinary meeting is held.

21 Decision of subcommittee

- (1) At the disciplinary meeting, the disciplinary subcommittee must –
 - (a) give the member an opportunity to be heard, and
 - (b) consider any written statement submitted by the member
- (2) After complying with subrule (1), the disciplinary subcommittee may –
 - (a) Take no further action against the member, or
 - (b) Subject to subrule (3) –
 - (i) reprimand the member; or
 - (ii) suspend the membership rights of the member for a specified period, or
 - (iii) expel the member from the Association.
- (3) The disciplinary subcommittee may not fine the member.
- (4) The suspension of membership rights or the expulsion of the member by the disciplinary subcommittee under this rule takes effect immediately after the vote is passed.

22 Appeal rights

- (1) A person whose membership rights have been suspended or who has been expelled from the Association under rule 21 may give notice to the effect that he or she wishes to appeal against the suspension or expulsion.
- (2) The notice must be in writing and given –
 - (a) to the disciplinary subcommittee immediately after the vote to suspend or expel the person is taken, or
 - (b) to the Secretary not later than 48 hours after the vote.
- (3) If a person has given notice under subrule (2), a disciplinary appeal meeting must be convened by the Committee as soon as practicable, but in any event not later than 21 days, after the notice is received.
- (4) Notice of the disciplinary appeal meeting must be given to each member of the Association who is entitled to vote as soon as practicable and must –
 - (a) specify the date, time and place of the meeting, and

- (b) state
 - (i) the name of the person against whom the disciplinary action has been taken; and
 - (ii) the grounds for taking that action, and
 - (iii) that at the disciplinary appeal meeting the members present must vote on whether the decision to suspend or expel the person should be upheld or revoked.

23 Conduct of disciplinary appeal meeting

- (1) At a disciplinary appeal meeting –
 - (a) no business other than the question of the appeal may be conducted; and
 - (b) the Committee must state the grounds for suspending or expelling the member and the reasons for taking that action, and
 - (c) the person whose membership has been suspended or who has been expelled must be given the opportunity to be heard.
- (2) After complying with subrule (1), the members present and entitled to vote at the meeting must vote by secret ballot on the question of whether the decision to suspend or expel the person should be upheld or revoked.
- (3) A member may not vote by proxy at the meeting.
- (4) The decision is upheld if not less than three quarters of the members voting at the meeting vote in favour of the decision.

Division 3 – Grievance Procedure

24 Application

- (1) The grievance procedure set out in this Division applies to disputes under these rules between –
 - (a) a member and another member
 - (b) a member and the Committee
 - (c) a member and the Association
- (2) A member must not initiate a grievance procedure in relation to a matter that is the subject of a disciplinary procedure until the disciplinary procedure has been completed.

25 Parties must attempt to resolve the dispute

The parties to a dispute must attempt to resolve it between themselves within 14 days.

26 Appointment of mediator

- (1) If the parties to a dispute are unable to resolve the dispute between themselves within the time required by rule 25, the parties must within 10 days –
 - (a) notify the Committee of the dispute; and
 - (b) agree to or request the appointment of a mediator; and
 - (c) attempt in good faith to settle the dispute by mediation.
- (2) The mediator must be –
 - (a) a person chosen by agreement between the parties; or
 - (b) in the absence of agreement
 - (i) if the dispute is between a member and another member – a person appointed by the Committee; or
 - (ii) if the dispute is between a member and the Committee or the Association – a person appointed or employed by the Dispute Settlement Centre of Victoria.
- (3) A mediator appointed by the Committee may be a member or former member of the Association but in any case, must not be a person who –
 - (a) has a personal interest in the dispute; or
 - (b) is biased in favour or against any party.

27 Mediation process

- (1) The mediator to the dispute, in conducting the mediation, must –
 - (a) give each party every opportunity to be heard; and
 - (b) allow due consideration by all parties of any written statement submitted by any party; and
 - (c) ensure that natural justice is accorded to the parties throughout the mediation process.
- (2) The mediator must not determine the dispute.

28 Failure to resolve dispute by mediation

If the mediation process does not resolve the dispute, the parties may seek to resolve the dispute in accordance with the Act or otherwise at law.

PART 4 – GENERAL MEETINGS OF THE ASSOCIATION

29 Annual general meetings

- (1) The Committee must convene an annual general meeting of the Association to be held within 5 months after the end of each financial year.
- (2) The Committee may determine the date, time and place of the annual general meeting.
- (3) The ordinary general business of the annual general meeting is as follows –
 - (a) to confirm the minutes of the previous annual general meeting and of any special general meeting held since then;
 - (b) to receive and consider –
 - (i) the annual report of the Committee on the activities of the Association during the preceding financial year; and
 - (ii) the financial statements of the Association for the preceding financial year submitted by the Committee in accordance with Part 7 of the Act;
 - (c) to elect the members of the Committee;
 - (d) to confirm or vary the amount of the annual subscription.
- (4) The annual general meeting may also conduct any other business of which notice has been given in accordance with these Rules.

30 Special general meetings

- (1) Any general meeting of the Association, other than an annual general meeting or a disciplinary appeal meeting, is a special general meeting.
- (2) The Committee may convene a special general meeting whenever it thinks fit.
- (3) No business other than set out in the notice under rule 32 may be conducted at the meeting.

Note

General business may be considered at the meeting if it is included as an item for consideration in the notice under rule 33 and the majority of the members at the meeting agree.

31 Special general meeting held at request of members

- (1) The Committee must convene a special general meeting if a request to do so is made in accordance with subrule (2) by at least 5% of the total number of members.

- (2) A request for a special general meeting must –
 - (a) be in writing; and
 - (b) state the business to be considered at the meeting and any resolutions to be proposed; and
 - (c) include the names and signatures of the members requesting the meeting; and
 - (d) be given to the Secretary.
- (3) If the Committee does not convene a special general meeting within 2 months after the date on which it was made, the members making the request (or any of them) may convene the special general meeting.
- (4) A special general meeting convened under subrule (3) –
 - (a) must be held within four months after the date on which the original request was made; and
 - (b) may only consider the business stated in that request.
- (5) The Association must reimburse all reasonable expenses incurred by the members convening a special general meeting under subrule (3).

32 Notice of general meetings

- (1) The Secretary (or, in the case of a special general meeting convened under rule 31(3), the members convening the meeting) must give to each member of the Association –
 - (a) at least 21 days' notice of a general meeting if a special resolution is to be proposed at the meeting; or
 - (b) at least 14 days' notice of a general meeting in any other case.
- (2) The notice must –
 - (a) specify the date, time and place of the meeting; and
 - (b) include the general nature of each item of business to be considered at the meeting; and
 - (c) if a special resolution is to be proposed –
 - (i) state in full the proposed resolution; and
 - (ii) state the intention to propose the resolution as a special resolution.
- (3) The rule does not apply to a disciplinary special meeting.

Note

Rule 23(4) sets out the requirements for notice for a disciplinary special meeting.

33 Proxies

- (1) A financial member may appoint another financial member as his or her proxy to vote and speak on his or her behalf at a general meeting other than at a disciplinary appeal meeting.
- (2) The appointment of a proxy must be in writing and signed by the member making the appointment.
- (3) The member appointing the proxy may give specific directions as to how the proxy is to vote on his or her behalf, otherwise the proxy may vote on behalf of the member in any matter as he or she sees fit.
- (4) A form appointing a proxy sent by post or electronically must be received by the Chairperson of the meeting no later than 24 hours before the commencement of the meeting.

34 Use of technology

- (1) A member not physically present at a general meeting may be permitted to participate in the meeting by the use of technology that allows the member and the members present at the meeting to clearly and simultaneously communicate with each other.
- (2) For the purposes of this Part, a member participating in a general meeting as permitted under subrule (1) is taken to be present at the meeting and, if the member votes at the meeting, is taken to have voted in person.

35 Quorum at general meetings

- (1) No business may be conducted at a general meeting unless a quorum of members is present.
- (2) The quorum for a general meeting is the presence (physically or allowed under rule 34) of 5% of the members entitled to vote.
- (3) If a quorum is not present within 30 minutes after the notified commencement time of a general meeting –
 - (a) in the case of a meeting convened by, or at the request of, members under rule 31 – the meeting must be dissolved;

Note

If a meeting convened by, or at the request of, members is dissolved under this subrule, the business that was to have been considered at the meeting is taken to have been dealt with.

If members wish to have the business reconsidered at another special meeting, the members must make a new request under rule 31.

- (b) in any other case –
 - (i) the meeting must be adjourned to a date not more than 21 days after the adjournment; and
 - (ii) notice of the date, time and place to which the meeting is adjourned must be given at the meeting and confirmed by written notice given to all members as soon as practicable after the meeting.
- (4) If a quorum is not present within 30 minutes after the time to which a general meeting has been adjourned under subrule (3)(b), the members present at the meeting (if not fewer than 10) may proceed with the business of the meeting as if a quorum were present.

36 Adjournment of general meeting

- (1) The Chairperson of a general meeting at which a quorum is present may, with the consent of a majority of the members present at the meeting, adjourn the meeting to another time at the same place or at another place.
- (2) Without limiting subrule (1), a meeting may be adjourned –
 - (a) If there is insufficient time to deal with the business at hand; or
 - (b) To give the members more time to consider an item of business.

Example

The members may wish to have more time to examine the financial statements submitted by the Committee at an annual general meeting.

- (3) No business may be considered on the resumption of an adjourned meeting other than the business that remained unfinished when the meeting was adjourned.
- (4) Notice of the adjournment of a meeting under this rule is not required unless the meeting is adjourned for 14 days or more, in which case notice of the meeting must be given in accordance with rule 32.

37 Voting at general meeting

- (1) On any question arising at a general meeting –
 - (a) subject to subrule (3), each member who is entitled to vote has one vote; and
 - (b) members may vote personally and by proxy; and
 - (c) except in the case of a special resolution, the question must be decided on a majority of the votes.

- (2) If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.
- (3) If the question is whether or not to confirm the minutes of a previous meeting, only members who were present at that meeting may vote.
- (4) This rule does not apply to a vote at a disciplinary appeal meeting conducted under rule 23.

38 Special resolutions

A special resolution is passed if not less than three quarters of the members voting in person at a general meeting vote in favour of the resolution.

Note

In addition to certain matters specified in the Act, a special resolution is required –

- (a) to remove a committee member from office;
- (b) to alter these Rules, including changing the name or any of the purposes of the Association.

39 Determining whether resolution carried

- (1) Subject to subsection (2), the Chairperson of a general meeting may, on the basis of a show of hands, declare that a resolution has been –
 - (a) carried; or
 - (b) carried unanimously; or
 - (c) carried by a particular majority; or
 - (d) lost –

and an entry to that effect in the minutes of the meeting is conclusive proof of that fact.
- (2) If a poll (where votes are cast in writing) is demanded by 3 or more members on any question –
 - (a) The poll must be taken at the meeting in the manner determined by the Chairperson of the meeting; and
 - (b) the Chairperson must declare the result of the resolution on the basis of the poll.
- (3) A poll demanded on the election of the Chairperson or on the question of an adjournment must be taken immediately.
- (4) A poll demanded on any other question must be taken before the close of the meeting at a time determined by the Chairperson.

40 Minutes of general meeting

- (1) The Committee must ensure that the minutes are taken and kept of each general meeting.
- (2) The minutes must record the business considered at the meeting, any resolution on which a vote is taken and the result of the vote.
- (3) In addition, the minutes of each general meeting must include –
 - (a) The names of the members attending the meeting; and
 - (b) The financial statements submitted to the members in accordance with rule 29(3)(b)(ii); and
 - (c) The certificate signed by two committee members certifying that the financial statements give a true and fair view of the financial position and performance of the Association; and
 - (d) Any audited accounts and auditor's report or report of a review accompanying the financial statements that are required under the Act.

PART 5 – COMMITTEE

Division 1 – Powers of Committee

41 Roles and powers

- (1) The business of the Association must be managed by or under the direction of a Committee.
- (2) The Committee may exercise all powers of the Association except those powers that these Rules or the Act require to be exercised by general meetings of the members of the Association.
- (3) The Committee may –
 - (a) appoint and remove staff and tutors;
 - (b) establish subcommittees consisting of members with terms of reference it considers appropriate;
 - (c) develop and implement policies, guidelines, processes, procedures, and other business documents, as long as they are not inconsistent with the rules of this constitution or the Act.

42 Delegation

- (1) The Committee may delegate to a member of the Committee, a subcommittee or member any of its powers and functions other than –
 - (a) this power of delegation; or
 - (b) a duty imposed on the Committee by the Act or any other law.
- (2) The delegation must be subject to the conditions and limitations of the Committee considers appropriate.
- (3) The Committee may revoke a delegation wholly or in part.

Division 2 – Composition of Committee and Duties of Members

43 Composition of committee

- (1) The Committee consists of –
 - (a) a President; and
 - (b) a Vice-president; and
 - (c) a Secretary; and

- (d) a Treasurer; and
- (e) not more than 10 ordinary members elected under rule 52.

(2) The Committee may co-opt members to the Committee.

44 General duties

- (1) As soon as practicable after being elected or appointed to the Committee, each Committee member must become familiar with these rules and the Act.
- (2) The Committee is collectively responsible for ensuring that the Association complies with the Act and that individual members of the Committee comply with these Rules.
- (3) Committee members must exercise their powers and discharge their duties with reasonable care and diligence.
- (4) Committee members must exercise their powers and discharge their duties –
 - (a) in good faith and in the best interests of the Association; and
 - (b) for a proper purpose.
- (5) Committee members and former committee members must not make improper use of
 - (a) their position; or
 - (b) information acquired by virtue of holding their position –

so as to gain an advantage for themselves or any other person or to cause detriment to the Association.

Note

See also Division 3 of Part 6 of the Act which sets out the general duties of the office holders of an incorporated association.

- (6) In addition to any duties imposed by these Rules, a committee member must perform any other duties imposed from time to time by resolution at a general meeting.

45 President and Vice-President

- (1) Subject to subrule (2), the President or, in the President's absence, the Vice-President is the Chairperson for any general meetings and for any committee meetings.
- (2) If the President and Vice-President are both absent, or unable to preside, the Chairperson of the meeting must be –
 - (a) in the case of a general meeting – a committee member elected by the other members present; or
 - (b) in the case of a committee meeting – a committee member elected by the other committee member present.

46 Secretary

- (1) The Secretary must perform any duty or function required under the Act to be performed by the Secretary of an incorporated association.

Example

Under the Act, the Secretary of an incorporated association is responsible for lodging documents of the association with the Registrar.

- (2) The Secretary must –
- (a) maintain the register of members in accordance with rule 17; and
 - (b) keep custody of the common seal (if any) of the Association and, except for the financial records referred to in rule 69(3), all books, documents and securities of the Association in accordance with rules 71 and 74; and
 - (c) subject to the Act and these Rules, provide members with access to the register of members, the minutes of general meetings and other books and documents; and
 - (d) perform any other duty or function imposed on the Secretary by these Rules.
- (3) The Secretary must give to the Registrar notice of his or her appointment within 14 days after the appointment.

47 Treasurer

- (1) The Treasurer must –
- (a) receive all moneys paid to or received by the Association and issue receipts, if requested, for those moneys in the name of the Association; and
 - (b) ensure that all moneys received are paid into the account of the Association within 10 working days after receipt; and
 - (c) make any payments authorised by the Committee or by a general meeting of the Association's funds; and
 - (d) ensure payments are authorised by at least 2 committee members.
- (2) The Treasurer must –
- (a) ensure that the financial records of the Association are kept in accordance with the Act and submitted for audit as soon as practicable after the financial year; and
 - (b) submit a financial report at each committee meeting; and
 - (c) coordinate the preparation of the financial statements of the Association and their submission to the annual general meeting of the Association.
- (3) The Treasurer must ensure that at least one other committee member has access to the accounts and financial records of the Association,

Division 3 – Election of Committee members and tenure of office

48 Who is eligible to be a Committee member

A member is eligible to be elected or appointed as a committee member if the member –

- (a) resides in Australia; and
- (b) is entitled to vote at a general meeting.

49 Positions to be declared vacant

- (1) This rule applies to any annual general meeting of the Association, after the annual report and financial statements of the Associations have been received.
- (2) Subject to rule 54, the Chairperson must declare all positions on the Committee vacant and hold elections for those positions in accordance with rules 50 to 53.

50 Nominations

- (1) Prior to the election of each position, the Chairperson of the meeting must advise members present of the nominations received to fill that position.
- (2) Nominations for candidates must have been made –
 - (a) made in writing on the appropriate form, be nominated and seconded by member entitled to vote and include the written consent of the candidate; and
 - (b) delivered to the Secretary not less than 7 days before the annual general meeting.
- (3) A member who is nominated for a position and fails to be elected to that position may be nominated for any other position for which an election is yet to be held.
- (4) If no nominations have been received in writing, the Chairperson will call for nominations from eligible members at the meeting.

51 Elections of President etc.

- (1) At the annual general meeting, separate elections must be held for each of the following positions –
 - (a) President;
 - (b) Vice-President;
 - (c) Secretary;
 - (d) Treasurer.

- (2) If only one member is nominated for the position, the Chairperson must declare the member elected to the position.
- (3) If more than one member is nominated, a ballot must be held in accordance with rule 53.
- (4) On his or her election, the new President may take over as Chairperson of the meeting.

52 Election of ordinary members

- (1) A single election may be held to fill up to 10 committee positions.
- (2) If the number of members nominated for the position of ordinary members of the committee is less than or equal to the number to be elected, the Chairperson of the meeting must declare each of those members to be elected to the position.
- (3) If the number of members nominated exceeds the number to be elected, a ballot must be held in accordance with rule 53.

53 Ballot

- (1) If a ballot is required for the election for a position, the Chairperson of the meeting must appoint a member to act as a returning officer to conduct the ballot.
- (2) The returning officer must not be a member nominated for the position.
- (3) Before the ballot is taken, each candidate may make a short speech in support of his or her election.
- (4) The election must be by secret ballot.
- (5) The returning officer must give a blank piece of paper to each person present in person.
- (6) If the ballot is for a single position, the voter must write on the ballot paper the name of the candidate for whom they wish to vote.
- (7) If the ballot is for more than one position –
 - (a) the voter must write on the ballot paper the name of each candidate for whom the wish to vote;
 - (b) the voter must not write the names of more candidates than the number to be elected.
- (8) Ballot papers that do not comply with subrule (7)(b) are not to be counted.

- (9) Each ballot paper on which the name of a candidate has been written counts as one vote for the candidate.
- (10) The returning officer must declare elected the candidate or, in the case of an election for more than one position, the candidates who received the most votes.
- (11) If the returning officer is unable to declare the result of an election under subrule (10) because 2 or more candidates received the same number of votes, the returning officer must –
 - (a) conduct a further election for the position in accordance with subrules (4) to (10) to decide which of those candidates is to be elected; or
 - (b) with the agreement of those candidates, decide by lot which of them is to be elected.

Examples

The choice of candidate may be decided by the toss of a coin, drawing of straws or drawing a name out of a hat.

54 Term of office

- (1) Subject to subrule (2) of rule 55, a committee member holds office until the positions of the Committee are declared vacant at the next annual general meeting.
- (2) A committee member may be re-elected.
- (3) A general meeting of the Association may –
 - (a) by special resolution remove a committee member from office; and
 - (b) elect an eligible member of the Association to fill the vacant position in accordance with this Division.

55 Vacation of office

- (1) A committee member may resign from the Committee by written notice addressed to the Committee.
- (2) A person ceases to be a committee member if he or she –
 - (a) ceases to be a member of the Association; or
 - (b) is absent for 3 consecutive committee meetings (other than special or urgent committee meetings) without leave of absence under rule 66; or
 - (c) otherwise ceases to be a committee member by operation of section 78 of the Act.

Note

A committee member may not hold the position of Secretary if they do not reside in Australia,

56 Filling of casual vacancies

- (1) The Committee may appoint an eligible member of the Association to fill a position on the Committee that –
 - (a) has become vacant under rule 55; or
 - (b) was not filled by election at the last annual general meeting.
- (2) If the position of Secretary becomes vacant, the Committee must appoint a member to the position within 14 days after the vacancy arises.
- (3) Rule 54 applies to any committee member appointed by the Committee under subrule (1) or (2).
- (4) The Committee may continue to act despite any vacancy in its membership.

Division 4 – Meetings of Committee**57 Meetings of committee**

- (1) The Committee must meet at least 4 times in each year at the dates, times and places determined by the Committee.
- (2) The date, time and place of the first committee meeting must be determined by the members of the Committee as soon as practicable after the annual general meeting of the Association at which the members of the Committee were elected.
- (3) Special committee meetings may be convened by the President or by any 4 members of the Committee.

58 Notice of meetings

- (1) Notice of each committee meeting must be given to each committee member no later than 2 days before the meeting.
- (2) Notice may be given of more than one committee meeting at the same time.
- (3) The notice must state the date, time and place of the meeting.
- (4) If a special committee meeting is convened, the notice must include the general nature of the business to be conducted.
- (5) The only business that may be conducted at the meeting is the business for which the meeting is convened.

59 Urgent meetings

- (1) In case of urgency, a meeting can be held without notice being given in accordance with rule 58 provided that as much notice as practicable is given to each committee member by the quickest means practicable.
- (2) Any resolution made at the meeting must be passed by an absolute majority of the Committee.
- (3) The only business that may be conducted at the meeting is the business for which the meeting is convened.

60 Procedure and order of business

- (1) The procedure to be followed at a meeting of the Committee must be determined from time to time by the Committee.
- (2) The order of business may be determined by the members present at the meeting.

61 Use of technology

- (1) A committee member who is not physically present at a committee meeting may participate in the meeting by the use of technology that allows that committee member and the committee members present at the meeting to clearly and simultaneously communicate with each other.
- (2) For the purposes of this Part, a committee member participating in a committee meeting under subrule (1) is taken to be present at the meeting and, if the member votes at the meeting, is taken to have voted in person.

62 Quorum

- (1) No business may be conducted at a Committee meeting unless a quorum is present.
- (2) The quorum for a committee meeting is the presence (in person or as allowed under rule 61) of a majority of the committee members holding office.
- (3) If a quorum is not present within 30 minutes after the commencement time of a committee meeting –
 - (a) in the case of a special meeting – the meeting lapses;
 - (b) in any other case – the meeting must be adjourned to a date no later than 14 days after the adjournment and notice of time, date and place to which the meeting is adjourned must be given in accordance with rule 58.

63 Voting

- (1) On any question arising at a committee meeting or a subcommittee appointed by the Committee, each committee member present at the meeting has one vote.
- (2) A motion is carried if a majority of the committee members present at the meeting vote in favour of the motion.
- (3) Subrule (2) does not apply to any motion or question which is required by the Rules to be passed by an absolute majority of the Committee.
- (4) If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.
- (5) Voting by proxy is not permitted.

64 Conflict of interest

- (1) A committee member who has a material personal interest in a matter being considered at a committee meeting must disclose the nature and extent of that interest to the Committee.
- (2) The member –
 - (a) must not be present while the matter is being considered at the meeting; and
 - (b) must not vote on the matter.

Note

Under section 81(3) of the Act, if there are insufficient members to form a quorum because a member who has a material personal interest is disqualified on a matter, a general meeting may be called to deal with the matter.

- (3) This rule does not apply to a material personal interest –
 - (a) that exists only because the member belongs to a class of persons for whose benefit the Association is established; or
 - (b) that member has in common with all, or a substantial proportion, of the members of the Association.

65 Minutes of meeting

- (1) The Committee must ensure that minutes are taken and kept of each committee meeting.
- (2) The minutes must record the following –
 - (a) the names of the members in attendance at the meeting;
 - (b) the business considered at the meeting;

- (c) any resolution on which a vote is taken and the result of the vote;
- (d) any material personal interest disclosed under rule 64.

66 Leave of absence

- (1) The Committee may grant a committee member leave of absence from committee meetings for a period not exceeding 3 months.
- (2) The Committee must not grant leave of absence retrospectively unless it is satisfied that it was not feasible for the committee member to seek the leave in advance.

PART 6 – FINANCIAL MATTERS

67 Source of funds

The funds of the Association may be derived from annual membership fees, donations, fund-raising activities, grants, interest and any other sources approved by the Committee.

68 Management of funds

- (1) The Association must open an account with a financial institution from which all expenditure of the Association is made and into which all of the Association's revenue is deposited.
- (2) Subject to any restrictions imposed by a general meeting of the Association, the Committee may approve expenditure on behalf of the Association.
- (3) The Committee may authorise the Treasurer to expend funds on behalf of the Association (including electronic funds transfer) up to a specified limit without requiring approval from the Committee for each item on which the funds are expended.
- (4) All cheques, electronic transfers, drafts, bills of exchange, promissory notes and other negotiable instruments must be authorised by 2 committee members.
- (5) All funds of the Association must be deposited into the financial account of the Association no later than 10 working days after receipt.
- (6) With the approval of the Committee, the Treasurer may maintain a cash float provided that all money paid from or paid into the float is accurately recorded at the time of the transaction.

69 Financial records

- (1) The Association must keep financial records that –
 - (a) correctly record and explain its transactions, financial position and performance; and
 - (b) enable financial statements to be prepared as required by the Act.
- (2) The Association must retain the financial records for 7 years after the transactions covered by the records are completed.
- (3) The Treasurer must keep in his or her custody, or under his or her control –
 - (a) the financial records for the current financial year; and
 - (b) any other financial records as authorised by the Committee.

70 Financial statements

- (1) For each financial year, the Committee must ensure that the requirements under the Act relating to the financial statements of the Association are met.
- (2) Without limiting subrule (1), those requirements include –
 - (a) the preparation of the financial statements;
 - (b) if required, the review or auditing of the financial statements;
 - (c) the certification of the financial statements by the Committee;
 - (d) the submission of the financial statements to the annual general meeting of the Association;
 - (e) the lodgement with the Registrar of the financial statements and accompanying reports, certificates, statements and fee.

PART 7 – GENERAL MATTERS

71 Common seal

The Association does not have a common seal.

72 Registered address

The Registered Address of the Association is –

- (a) the address determined from time to time by resolution of the Committee; or
- (b) if the Committee has not determined an address to be the registered address – the postal address of the Secretary.

73 Notice requirements

- (1) Any notice required to be given to a member or a committee member under these Rules may be given –
 - (a) by handing the notice to the member personally; or
 - (b) by sending it by post to the member at the address recorded for the member on the register of members; or
 - (c) by email or facsimile transmission.
- (2) Subrule (1) does not apply to notice given under rule 59.
- (3) Any notice required to be given to the Association of the Committee may be given –
 - (a) by handing the notice to a member of the Committee; or
 - (b) by sending the notice by post to the registered address; or
 - (c) by leaving the notice at the registered address; or
 - (d) if the Committee determines that it is appropriate in the circumstances –
 - (i) by email to the email address of the Association or the Secretary; or
 - (ii) by facsimile transmission to the facsimile number of the Association.

74 Custody and inspection of books and records

- (1) Members may on request inspect free of charge –
 - (a) the register of members;
 - (b) the minutes of general meetings;
 - (c) subject to subrule (2), the financial records, books, securities and any other relevant documents of the Association, including minutes of Committee meetings.

Note

See note following rule 17 for details of access to the register of members.

- (2) The Committee may refuse to permit a member to inspect records of the Associations that relate to confidential, personal, employment, commercial or legal matters or where to do so may be prejudicial to the interests of the Association.
- (3) The Committee must on request make copies of these rules available to members and applicants for membership free of charge.
- (4) Subject to subrule (2) and 17(2), a member may make a copy of any of the other records of the Association referred to in this rule and the Association may charge a reasonable fee for provision of a copy of such a record.
- (5) For the purposes of this rule –

relevant documents means the records and other documents, however compiled, recorded or stored, that relate to the incorporation and management on the Association and includes the following

- (a) its membership records;
- (b) its financial statements;
- (c) its financial records;
- (d) records and documents relating to transactions, dealings, business or property of the Association.

75 Winding up and cancellation

- (1) The Association may be wound up voluntarily by special resolution.
- (2) In the event of the winding up or the cancellation of the incorporation of the Association, the surplus assets of the Association must not be distributed to any members or former members of the Association.
- (3) Subject to the Act and any court made under section 133 of the Act, the surplus assets must be given to a body that has similar purposes to the Association and which is not carried on for the profit or gain of its individual members.
- (4) The body to which the surplus assets are to be given must be decided by special resolution.

76 Alteration of rules

These Rules may only be altered by special resolution of a general meeting of the Association.

Note

An alteration of these Rules does not take effect unless or until it is approved by the Registrar. If these rules (other than rule 1, 2 or 3) are altered, the Association is taken to have adopted its own rules, not the model rules.